



# BSNL EMPLOYEES UNION

Central Head Quarters

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General Secretary

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**BSNLEU/200 (REGN)**

**27.05.2024**

To,

**Shri P.K. Purwar**  
**CMD BSNL,**  
**Bharat Sanchar Bhawan,**  
**Janpath, New Delhi – 110 001**

Sir,

Sub: - **Adoption of dubious and discriminative policy by the BSNL management, in inviting unions/associations for meeting - req.**

Ref: - **BSNL letter No.BSNL/31-4/SR/2024 dated 22.05.2024.**

We wish to bring the following to your kind notice for information and necessary action.

The SR Branch, vide letter cited under reference, intimated that the CMD BSNL would have a meeting with the recognised unions and associations at 16:30 hrs. on 24.05.2024. It is also requested that 1-2 office bearers of each union / association might attend the meeting. This letter has been addressed to the GS BSNLEU, GS SNEA, GS NFTE, GS AIGETOA and GS SEWA.

Even though, invitation has been sent only to the general secretaries of the recognised unions and associations, it was observed that the general secretary of BTEU, which is a non-recognised union, also attended the meeting. The Management has allowed the participation of the GS BTEU in the aforementioned meeting.

BSNLEU has always taken a position that all the registered trade unions/ associations in BSNL should be allowed to participate in the meetings, where the developmental activities, action plans and new projects of the Company are discussed. However, the Management has taken a stiff position and is following the practice of inviting only the recognised unions and associations.

When this being the policy and practice of the Management, we are at loss to understand how the GS BTEU, which is a non-recognised union was allowed to participate in the meeting with the CMD BSNL on 24.05.2024. BSNLEU records it's strong protest over this discrimination being shown by the Management. When the Management does not want to allow other non-recognised unions and associations to participate in the meeting with the CMD BSNL, what compelled them to allow BTEU alone, which is a non-recognised union, in the meeting. Is it due to the fact that the BTEU is being patronised by the Government and Hon'ble Minister of Communications?

The BSNL Management should understand that, it is making a mockery of the practice of conducting membership verification and granting recognition to the unions and associations. We wish to firmly state that, the BSNL Management should invite all the registered unions and associations for the meetings with the CMD BSNL/Management to explain about the developmental activities, new projects of the Company.

If the Management does not want to invite all the registered unions and associations, then it should strictly adhere to its decision of inviting only the recognised unions and associations. Adoption of discrimination and showing preferential treatment to the union / association which is in their good books, will only make the Management a laughing stock in the eyes of the employees. We fondly hope that the Management would not hesitate to correct its blunder on this count, in the days to come.

Thanking you,

*Yours sincerely,*

A handwritten signature in blue ink, appearing to read 'John Verghese', with a stylized flourish at the end.

**(John Verghese)**  
**Acting General Secretary**

Copy to: (1) Dr. Kalyan Sagar Nippani, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001  
(2) Ms. Anita Johri, PGM (SR), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi – 110001